

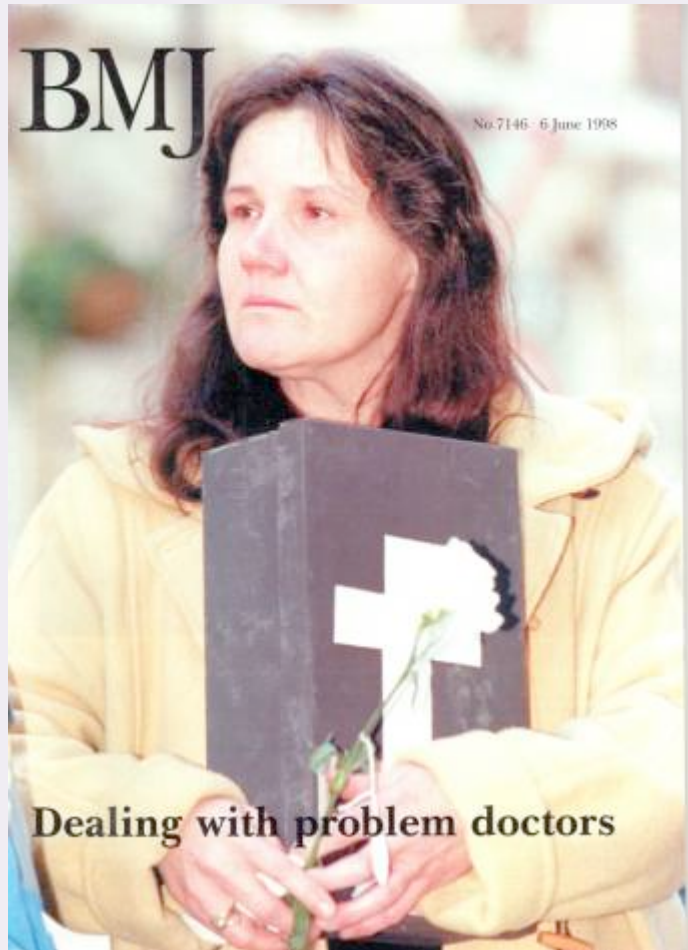
Revalidation – the challenges ahead

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General
Medical
Council

Regulating doctors
Ensuring good medical practice

Revalidation – why?



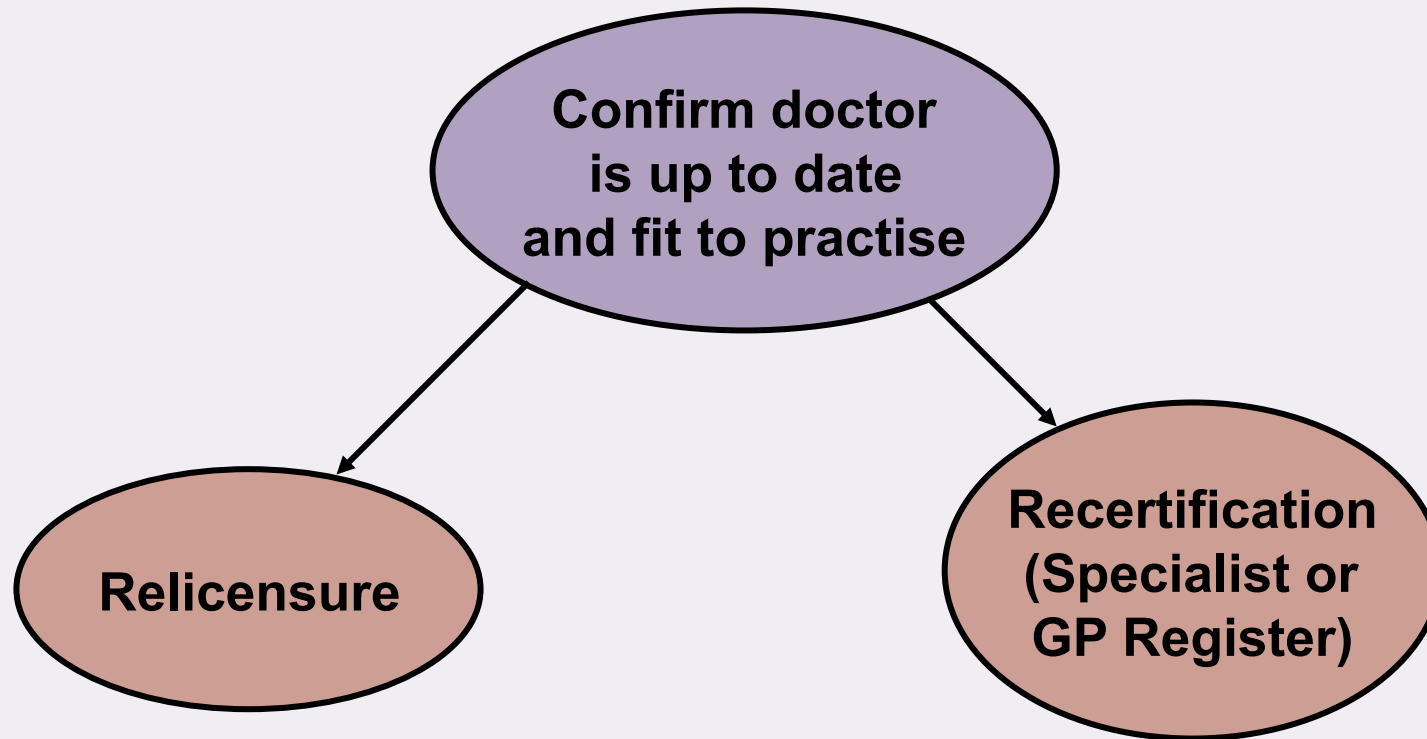
Saturday 27 June 1998

BMJ

All changed, changed utterly

British medicine will be transformed by the Bristol case

What is revalidation?



Revalidation

Whose idea was it?

GMC proposed revalidation in 1998 because of weaknesses in regulation demonstrated by events in heart surgery in Bristol.

How do we want it to work?

As simply as possible!
Build on local systems.

You get revalidated on what you do now.

Relicensing

- Generic standards of practice set by the GMC
- Revised system of annual appraisal
- Four domains to form the basis of 12 generic attributes:
 - Knowledge, skills and performance
 - Safety and quality
 - Communication, partnership and teamwork
 - Maintaining trust
- Multi source feedback
- Resolution of any known concerns - **early** in the 5 year cycle
- Positive affirmation of a doctor's fitness to practise by a Responsible Officer

Recertification (GP and Specialist Registers)

- Knowledge and skills set by College and approved by the GMC
- Based on what doctor does now
- Resolution of any known concerns – **early** in the cycle
- Positive affirmation of a doctor's practice as a specialist/GP by a Responsible Officer

Health & Social Care Act: Responsible Officers

- ROs will be employed by healthcare organisations and will be part of the clinical governance structure
- They will be responsible for making recommendations on revalidation
- The final decision on whether or not to revalidate any doctor remains with the GMC

Revalidation

What are the challenges?

- Effective and credible appraisal
- Effective and credible multisource feedback
- Early identification and remediation of problems – not a once in 5 years event

Implementation: Projects/Piloting/Testing/Consultation

- Wales – Primary Care
- Northern Ireland – specialists in secondary care
- NHS Professionals (locums)
- Merseyside (several hospital trusts)
- Buckinghamshire PCT
- NHS Highland

- Consultation in early 2010

- Phased in from 2011